

Creating Central Bedfordshire

		(Date within brackets) refer to Shadow Exec. Meeting date																		Completed Milestones	At Risk Milestones	Delayed Milestones	On-Track Milestones	Future Milestones
KEY MILESTONES - IMPLEMENTATION PLAN																								
		2008									2009													
Line Nos.	Resp.	Mar-08	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan-09	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep				
45	Employee structures	MW			Detailed information available	1. Aggregated list of MBDC/SBDC staff completed 2. Disaggregation of County staff - Phase 1		1. 1st draft detailed structure agreed with TU. 2. Phase 2 Disaggregation of County staff	Appeals hearing takes place.		Individual employee's role confirmed in writing			Individual employee's work-location confirmed	Identified employees informed of ring-fencing and managed change process									
46	Pay / grading review; and agree new Policy	MW			Approve Snr Managers' pay				Approve pay / grading and remun. Policy. (28th)															
47	Agree principles for automatically transferring staff	MW						Approve automatic transfer principles																
48	Agreement on redundancy and severance provision.	MW							Approve Policy Statement on redundancy compensation (28th)															
49	Organisational Development and Training Plan	MW							Approve Org.Dev. & Training Plan															
50	HR Strategy paper for approval	MW								Approve HR Strategy														
51	Commence equal pay audit	MW																		Commencement of Equal Pay Audit				
52	Key Corporate Projects																							
53	Inspections	CMc			Adult Soc.Care/Comm.Learning/Safeguarding (SOVA)			Annual Performance Assessment of Childrens Services							Comprehensive Area Assessment (tbc - from April onwards)									
54	Eco-Towns	GA			Consult on shortlist & prelim. appraisal				Consult on draft policy statement & full sust. appraisal					Publish policy statement										
55	Dunstable / Luton Bus-way	RWtt				LBC and BCC to conclude legal agreement																		
56	Business Transformation project (Modena)	SR						Business transformation report completed						Approve improvements implementation plan										
57	Energy from waste	GA						PFI outline Business Case	Submission to DEFRA											Publish in OJEU				
58	Growth Agenda	AB				1. LDF - Preferred Spatial Options; 2. Agree LDV model					LDF - Governance arrangements for Year 1													
59	The National Institute for Research into Aquatic Habitats (NIRAH) project.	GA													Submit detailed planning application									
60	Government Regulations	CLG																						
61	Staffing	CLG				Regs made																		
62	Assets & liabilities	CLG			1st draft of regs circulated			Regs made																
63	Transitional - planning	CLG				1st draft of regs circulated			Regs made															
64	Transitional - LAAs / Governance	CLG				1st draft of regs circulated			Regs made															
65	Membership	CLG					1st draft of regs circulated			Regs made														
66	Finance - council tax / NNDR issues	CLG					1st draft of regs circulated			Regs made														
67	Transitional - housing	CLG						1st draft of regs circulated			Regs made													
68	Transitional - other	CLG							1st draft of regs circulated					Regs made										
69	Finance - other	CLG								1st draft of regs circulated				Regs made										
70	Ceremonial	CLG								1st draft of regs circulated				Regs made										